

### Completer Satisfaction Survey 2021-2023

Each year, the Indiana Department of Education (IDOE) surveys first-year completers regarding their satisfaction with the preparation they received from their EPPs. This survey is administered with no interaction from the EPPs. It includes 21 questions covering three main areas of teacher preparation (knowledge, pedagogy, and professional disposition) and one question simply asking for the completers’ general satisfaction with the preparation provided by the EPP. In addition, the table includes the aggregated state averages for the three cycles. The final two columns show the total percent of “Agree” and “Strongly Agree” for both the EPP and the state.

Aggregated Completer Percentage of "Strongly Agree" and "Agree" Responses	2022-2023			2021-2022			2020-2021			(3 yrs.) Aggregated						
	Marian		State	Marian		State	Marian		State	Marian		State				
	N	% Agree or Strongly Agree	N= 148	N= 24	% Agree or Strongly Agree	N= 919	N= 32	% Agree or Strongly Agree	N= 1665	N= 56	% Agree or Strongly Agree	N= 2732				
<b>Knowledge Preparation of Teacher</b>																
1. ...understand how learners/students develop and grow	<10	#VALUE!	98.0%	145	24	100.0%	98.4%	904	32	100.0%	98.5%	1640	56	100.0%	98.4%	2689
2. ...meeting the content preparation and knowledge level expected of a beginning teacher.	<10	#VALUE!	90.5%	134	23	95.8%	95.9%	881	29	90.6%	95.3%	1586	52	92.9%	95.2%	2601
3. ...adhering to the ethical requirements of the teaching profession.	<10	#VALUE!	97.3%	144	24	100.0%	98.7%	907	31	96.9%	98.7%	1644	55	98.2%	98.6%	2695
4. ...adhering to the legal requirements of the teaching profession.	<10	#VALUE!	94.6%	140	24	100.0%	97.9%	900	31	96.9%	97.0%	1615	55	98.2%	97.2%	2655
5. ...recognizing the importance of continued professional development.	<10	#VALUE!	93.9%	139	23	95.8%	96.7%	889	31	96.9%	97.4%	1621	54	96.4%	97.0%	2649

### R4.3 Satisfaction of Completers

<b>Pedagogical Preparation of Teacher</b>																
6. ...providing appropriate and challenging learning experiences.	<10	#VALUE!	95.3%	141	20	83.3%	97.0%	891	31	96.9%	96.5%	1607	51	91.1%	96.6%	2639
7. ...providing an inclusive learning environment.	<10	#VALUE!	95.9%	142	23	95.8%	99.0%	910	32	100.0%	98.6%	1642	55	98.2%	98.6%	2694
8. ...providing a rigorous learning environment.	<10	#VALUE!	94.6%	140	20	83.3%	97.0%	891	31	96.9%	96.5%	1606	51	91.1%	96.5%	2637
9. ...working collaboratively with school leaders and/or colleagues to promote safe and positive learning environments.	<10	#VALUE!	93.2%	138	23	95.8%	97.4%	895	32	100.0%	96.9%	1614	55	98.2%	96.9%	2647
10. ...differentiating instruction to meet all students' learning needs	<10	#VALUE!	91.2%	135	22	91.7%	95.8%	880	31	96.9%	95.6%	1592	53	94.6%	95.4%	2607
11. ...working effectively with students with all exceptionalities.	<10	#VALUE!	91.9%	136	22	91.7%	95.1%	874	29	90.6%	94.2%	1568	51	91.1%	94.4%	2578
12. ...developing quality assessments to test for student understanding of lessons.	<10	#VALUE!	91.9%	136	21	87.5%	94.0%	864	29	90.6%	93.7%	1560	50	89.3%	93.7%	2560
13. ...analyzing student assessment data to improve classroom instruction.	<10	#VALUE!	91.2%	135	23	95.8%	91.8%	844	28	87.5%	92.5%	1540	51	91.1%	92.2%	2519
14. ...using appropriate strategies to effectively manage learning environments.	<10	#VALUE!	87.8%	130	21	87.5%	92.8%	853	30	93.8%	94.1%	1566	51	91.1%	93.3%	2549
15. ...integrating technological tools as appropriate to advance student learning.	<10	#VALUE!	93.9%	139	21	87.5%	95.2%	875	28	87.5%	95.0%	1581	49	87.5%	95.0%	2595

R4.3 Satisfaction of Completers

<b>Professional Disposition of Teacher</b>																
16. ...openly accepting suggestions/constructive feedback.	<10	#VALUE!	95.9%	142	24	100.0%	99.1%	911	30	93.8%	98.7%	1643	54	96.4%	98.7%	2696
17. ...exhibiting ethical practice.	<10	#VALUE!	97.3%	144	24	100.0%	99.7%	916	32	100.0%	99.5%	1657	56	100.0%	99.5%	2717
18. ...working effectively with other professionals.	<10	#VALUE!	96.6%	143	24	100.0%	98.9%	909	32	100.0%	99.0%	1648	56	100.0%	98.8%	2700
19. ...working effectively with parents/guardians.	<10	#VALUE!	84.5%	125	21	87.5%	89.8%	825	27	84.4%	91.0%	1515	48	85.7%	90.2%	2465
20. ...working effectively with school leaders.	<10	#VALUE!	89.2%	132	23	95.8%	96.8%	890	31	96.9%	96.3%	1604	54	96.4%	96.1%	2626
21. ...working effectively within the school culture.	<10	#VALUE!	93.2%	138	24	100.0%	98.5%	905	30	93.8%	97.1%	1616	54	96.4%	97.3%	2659
<b>Overall</b>																
22. Indicate your overall assessment of how well you were prepared to teach by Marian University:	<10	#VALUE!	91.2%	135	20	83.3%	94.3%	867	28	87.5%	93.3%	1554	48	85.7%	93.6%	2556

**Analysis:**

Less than ten completers responded to the IDOE’s Program Completer Survey in 2023

**Interpretation:**