

## KEC Completer Demographics – All Programs 2021-2024

### Description:

The Klipsch Educator College (KEC) monitors the demographics of both candidates entering and completing the educator preparation programs. These programs include the traditional undergraduate (TRAD) and post-baccalaureate alternative (ALT) programs, preparing completers to earn their initial teaching licenses. The advanced programs prepare experienced educators for Building-Level Administrator (BLA), Superintendent (SUP), and School Counseling.

*\*Values below for Table 1 and Table 2 come from submitted Title II reports. Tables 3, 4 and 5 from EPP Airtable.*

**\*Table 1. TRAD Demographics**

TRAD	2023-24	2022-23	2021-22
<b>Total</b>	<b>N= 35</b>	<b>N= 44</b>	<b>N= 38</b>
Female	32	38	29
Male	3	6	9
Hispanic or Latino	2	6	3
Asian	0	0	0
African American or Black	4	4	2
Pacific Islander	0	0	0
Native American	0	0	0
Two or More Races	1	0	2
Unreported	0	0	0
White	28	34	31

**\*Table 2. ALT Demographics**

ALT	2023-24	2022-23	2021-22
<b>Total</b>	<b>N= 57</b>	<b>N= 82</b>	<b>N= 91</b>
Female	41	63	59
Male	16	19	32
Hispanic or Latino	5	2	5
Asian	1	1	2
African American or Black	21	15	20
Pacific Islander	0	0	1
Native American	0	0	0
Two or More Races	2	4	4
Unreported	0	2	1
White	28	58	58

**Table 3. ADV-BLA Leadership Demographics**

ADV-BLA	2023-24	2022-23	2021-22
<b>Total</b>	<b>N= 12</b>	<b>N= 11</b>	<b>N= 15</b>
Female	9	7	8
Male	3	4	7
Hispanic or Latino	0	1	0
Asian	0	0	0
African American or Black	4	5	7
Pacific Islander	0	0	0
Native American	0	0	0
Two or More Races	0	0	0
Unreported	0	0	0
White	8	5	8

**Table 4. ADV-SUP Leadership Demographics**

ADV-SUP	2023-24	2022-23	2021-22
<b>Total</b>	<b>N= 2</b>	<b>N= 5</b>	
Female	1	2	
Male	1	3	
Hispanic or Latino	0	0	
Asian	0	0	
African American or Black	0	4	
Pacific Islander	0	0	
Native American	0	0	
Two or More Races	0	0	
Unreported	0	0	
White	2	1	

R3.1 and RA3.1 Recruitment

R3.2 and RA3.3 Monitoring and Supporting Candidate Progression

**Table 5. ADV-School Counseling Demographics**

ADV-School Counseling	2023-24	2022-23	2021-22
<b>Total</b>	<b>N= 17</b>	<b>N= 6</b>	<b>N= 3</b>
Female	15	6	3
Male	2	0	0
Hispanic or Latino	0	1	0
Asian	1	0	0
African American or Black	4	0	0
Pacific Islander	0	0	0
Native American	0	0	0
Two or More Races	1	0	0
Unreported	0	0	0
White	11	5	3

**Analysis:**

- Females make up a significant majority, over 71.8%, of program completers across all programs.
- On average, the initial license teaching programs have a higher percentage of females, 84% of TRAD and 71% of ALT completers.
- Over the past three years, only 63% of BLA, and 45% of completers in the superintendent program were female.
- Over the past three years 96% of School Counseling completers were female,

**Interpretation:**

A significant gender gap persists, with over 71.8% of program completers being female across all Marian educator preparation programs. T

The ALT and leadership programs have the highest percentage of male completers compared to other Marian educator preparation programs.

**Targeted Recruitment:** To address the gender gap, Marian should consider implementing targeted recruitment efforts to attract more male students to the TRAD and School Counseling programs.