

KEC Completer Demographics – All Programs 2022-2025

Description:

The Klipsch Educator College (KEC) monitors the demographics of both candidates entering and completing the educator preparation programs. These programs include the traditional undergraduate (TRAD) and post-baccalaureate alternative (ALT) programs, preparing completers to earn their initial teaching licenses. The advanced programs prepare experienced educators for Building-Level Administrator (BLA), Superintendent (SUP), and School Counseling.

**Values below for Table 1 and Table 2 come from submitted Title II reports. Tables 3, 4 and 5 from EPP Airtable.*

***Table 1. TRAD Demographics**

TRAD	2024-25	2023-24	2022-23
Total	N= 38	N= 35	N= 44
Female	27	32	38
Male	11	3	6
Hispanic or Latino	5	2	6
Asian	4	0	0
African American or Black	3	4	4
Pacific Islander	0	0	0
Native American	0	0	0
Two or More Races	0	1	0
Unreported	1	0	0
White	25	28	34

***Table 2. ALT Demographics**

ALT	2024-25	2023-24	2022-23
Total	N= 47	N= 54	N= 82
Female	30	39	63
Male	17	15	19
Hispanic or Latino	3	5	2
Asian	4	1	1
African American or Black	7	21	15
Pacific Islander	0	0	0
Native American	0	0	0
Two or More Races	0	1	4
Unreported	3	0	2
White	30	26	58

Table 3. ADV-BLA Leadership Demographics

ADV-BLA	2024-25	2023-24	2022-23
Total	N= 10	N= 12	N= 11
Female	7	9	7
Male	3	3	4
Hispanic or Latino	0	0	1
Asian	0	0	0
African American or Black	3	4	5
Pacific Islander	0	0	0
Native American	0	0	0
Two or More Races	1	0	0
Unreported	0	0	0
White	6	8	5

Table 4. ADV-SUP Leadership Demographics

ADV-SUP	2024-25	2023-24	2022-23
Total	N= 0	N= 2	N= 5
Female		1	2
Male		1	3
Hispanic or Latino		0	0
Asian		0	0
African American or Black		0	4
Pacific Islander		0	0
Native American		0	0
Two or More Races		0	0
Unreported		0	0
White		2	1

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Table 5. ADV-School Counseling Demographics

ADV-MSSC & T2SC	2024-25	2023-24	2022-23
Total	N= 15	N= 18	N= 6
Female	13	16	6
Male	2	2	0
Hispanic or Latino	2	0	1
Asian	0	1	0
African American or Black	3	3	0
Pacific Islander	0	0	0
Native American	0	0	0
Two or More Races	0	1	0
Unreported	0	0	0
White	10	13	5

Analysis:

Klipsch Educator College (KEC) data shows fluctuating enrollment and completion across the various programs:

- Significant downward trend in the post-baccalaureate (ALT) program, dropping from 82 completers (2022-2023) to 47 (2024-2025) which is a 43% decline in completers
- School Counseling program saw a big jump from 6 completers in 2022-2023 to 15 completers in 2024-2025
- All programs are overwhelmingly female dominated with the largest gap occurring in School Counseling
- While “White” remains the largest demographic category across all programs, the ALT and ADV-BLA programs show higher levels of diversity compared to TRAD
- Superintendent (ADV-SUP) program is struggling to have completers with the 2024-2025 cycle showing zero completers

Interpretation:

Klipsch monitors candidates' progression across all programs: Traditional (TRAD), Post-Baccalaureate (ALT), Advanced Building-Level Administration (BLA), School Counseling, and School Superintendent (ADV-SUP). The data for this time shows a shift in program popularity.

R3.1 and RA3.1 Recruitment

R3.2 and RA3.3 Monitoring and Supporting Candidate Progression

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The data shows a shrinking “pipeline” of Alternative and Superintendent tracks. With the overall decline in ALT completers and the lack of gender and race diversity in TRAD programs presents long-term challenges for the EPP in meeting the demands for the teacher workforce.