

## IDOE Attrition, Retention, Completion Rates 2018-2021

### Completion, Retention, and Attrition Rates

#### **Description:**

This table is a comparative Data Matrix of Marian University's attrition-retention-completion rate for candidates seeking initial licensure. The raw numbers represent both TRAD and ALT combined and submitted by the EPP for Title II and IN 1388 reporting.

<i>Title II &amp; 1388 Reporting</i>						
<b>Attrition-Retention-Completion Rates</b>	<b>2020-2021</b>		<b>2019-2020</b>		<b>2018-19</b>	
	<b>State</b>	<b>Marian</b>	<b>State</b>	<b>Marian</b>	<b>State</b>	<b>Marian</b>
Total Number of Education Candidates	10763	519	10530	468	9981	591
Total Number Completion/Graduation	3206	159	3218	154	3128	155
Percentage Completion/Graduation	29.8	30.6	30.6	33.0	31.3	26.2
Total Number Retained in Education	7061	340	6670	270	6255	413
Percentage Retained in Education	65.6	65.6	63.3	58.0	62.7	69.9
Total Number Program Attrition	143	3	268	10	220	5
Percentage Program Attrition	1.3	0.6	2.5	2.0	2.2	0.9
Total Number Institutional Attrition	356	17	375	34	360	18
Percentage Institutional Attrition	3.3	3.3	3.6	7.0	3.6	3.1
Percentage Total	100.0	100.0	100.0	100.0	100.0	100.0

#### **Analysis:**

- The number of completers has been consistent over the last three cycles.
- The number of candidates was highest in 2018-2019.
- Retention and attrition rates for 2018-2019 and 2020-2021 are very similar, with the 2019-2020 cycle being an anomalous year.

#### **Interpretation:**

The number of candidates has decreased since 2018-2019 due to the phasing out of the EPP's partnership with Teach For America (TFA). In 2019-2020, attrition rates for the university increased drastically as the impact of the COVID-19 pandemic impacted candidates and their ability/desire to continue paying for a degree. In 2020-2021, the attrition rates returned to normal as remaining students determined a way to continue investing in their education and as the university disbursed students CARES act funding to students through the Higher Education Emergency Relief Fund.