

## Advanced Program (MAEL) Employment

### **Description:**

This table provides a matrix of current employment categories (as of April 2022) for graduates of the Master of Arts in Educational Leadership (MAEL) advanced program.

<b>MAEL Graduate Roles (as of April 2022)</b>			
	<b>Cohort 8 (2019 Graduates)</b>	<b>Cohort 9 (2020 Graduates)</b>	<b>Cohort 10 (2021 Graduates)</b>
Total Number of Graduates	11	6	5
Licensed Administrative role	0	1	0
Supervisory/coaching role	7	3	2
Teaching role	4	1	3
Left education sector	0	0	0
Unknown	0	1	0

### **Analysis:**

- The number of students enrolling in the MAEL program has decreased over the last three cycles.
- Nearly all program graduates in the last three cohorts have retained employment in the K-12 educational sector.
- 11 of 17 graduates from cohorts 8 and 9 are currently serving in an administrative or other supervisory/coaching role.

### **Interpretation:**

The retention of graduates in the educational sector indicates that the advanced program is helping educators develop leadership skills and the motivation necessary to remain in K-12 education despite the many challenges posed by COVID-19 and other factors. A majority of graduates who completed more than a year ago (cohorts 8 & 9) have moved into the roles of school administrator, dean, or instructional coach – roles in which they must exercise leadership.

### **Action:**

The EPP is investigating the creation of its own electronic system to notify EPP graduates of open administrative positions.

**A.4.1.a. – Employment Milestones: Program Completers in Leadership Roles**

The following K-12 schools, networks, and school corporations have had Academy for Teaching and Learning Leadership completers serving in Leadership Roles:

<b><u>PUBLIC SCHOOL LEADERS</u></b>	
Rockford Public Schools (IL)	Assistant Principal
Elwood Community School Corporation	Superintendent
Fort Wayne Community School District	Principal
Franklin Township Community Schools	Assistant Principal
Greencastle Community Schools	Assistant Superintendent
Hanover Community School District	Principal
Indianapolis Public Schools	Assistant Principals (6), Dean, Coordinator of Newcomer Program
Kettle Moraine School District (WI)	Principal
Michigan City Area Schools (IN)	Assistant Principal
Portage Township Schools	Principals (2)
Speedway Schools	Assistant Superintendent
Sunman-Dearborn Community Schools	Principal
MSD Warren Township	Assistant Principals (2), Director of Counseling
MSD Washington Township	Principal
Zionsville Community Schools	Assistant Principal

<b><u>CHARTER SCHOOL LEADERS</u></b>	
Anderson Preparatory Academy	Principal
Christel House	Associate Principal
Goodwill Education Initiatives	Director of Student Services
Herron/Riverside	Assistant Head of School
Ignite Achievement Academy	Principal
Indiana Connections Academy	Principal
Lighthouse Academy	Assistant Principal, Director of Culture

Matchbook Learning	Principals (2)
The Mind Trust	Senior Director of School Incubation
Neighborhood Charter Network	Executive Director
Paramount Schools of Excellence	Assistant Principal
Purdue Polytechnic High School	Head of School, Principal
Strada Education Network	Vice President of Operation Strategies
Super School #19	Co-Head of School
Tindley Accelerated Schools	Principal (2), Assistant Principal

### CATHOLIC SCHOOL LEADERS

Archdiocese of Louisville (KY)	Director of Curriculum
Brebeuf Jesuit High School	Principal
Holy Name of Jesus School (Henderson, KY)	Principal
Holy Name of Jesus School (Indianapolis)	Principal
Immaculate Heart of Mary School	Assistant Principal
Providence Cristo Rey High School	Interim President, Assistant Principal, Vice Principal of Academics
Seccina Memorial High School	Interim Principal
St. Mary School (Spring Lake, MI)	Principal
St. Vincent DePaul School	Principal