

2026 MARIAN UNIVERSITY PLYMOUTH ANNUAL SECURITY AND FIRE SAFETY REPORT

Prepared by the Marian University-Plymouth Division of Student Success and Engagement in collaboration with staff members at the Marian University Indianapolis campus, Marian University Police Department and Poor Handmaids of Jesus Christ Safety and Support Services.

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The Jeanne Clery Campus Safety Act

Requirements for the Annual Security Report

The Jeanne Clery Campus Safety Act (Clery Act) requires colleges and universities to disclose campus crime statistics and security information. This act requires higher education institutions to give timely warnings of crimes that represent a threat to the safety of students or employees and to make public their campus security policies. It also requires that crime data is collected, reported, and disseminated to the campus community and the Department of Education. The act is intended to provide students and their families, as higher education consumers, with accurate, complete, and timely information about safety on campus so that they can make informed decisions. The Marian University-Plymouth Division of Student Success and Engagement, with support from staff members at the Marian University Indianapolis campus including the Marian University Police Department, and the Safety and Support Services (SASS) provided by the Poor Handmaids of Jesus Christ, are responsible for preparing this institutional report.

The Clery Act requires Marian University-Plymouth to:

- Publish and distribute an annual security report containing three years of campus crime statistics and certain campus security policy statements;
- Keep a daily crime log and provide public access to the crime log during normal business hours;
- Provide the Marian University-Plymouth community with information necessary to make informed decisions about their safety by providing “emergency and timely warnings” of any crime that might represent an ongoing threat to the safety of students, employees, or visitors;

- Inform the campus community where to obtain information about registered sex offenders;
- Collect and report information regarding incidents of dating violence, domestic violence, sexual assault, and stalking that occur in the institution's Clery Geography and are reported to a Campus Security Authority or to local law enforcement agencies;
- Disclose statistics of such incidents in their Annual Security Reports (ASRs) and the Campus Safety and Security Survey and to maintain credible documentation that substantiates the institution's crime statistics;
- Have policies and procedures for victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the institution's crime statistics;
- Clarify the very limited circumstances in which an institution may remove reports of crimes that have been "unfounded" by law enforcement officials and require institutions to report to the Department and disclose in the ASR the number of crimes that were "unfounded" and subsequently withheld from their crime statistics;
- Provide information on culturally relevant, inclusive prevention awareness programs to incoming students and new employees, as well as describe these programs in their ASRs. These programs must include: a statement that the institution prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking; the definitions of these terms in the applicable jurisdiction; the definition of "consent," in reference to sexual activity, in the applicable jurisdiction; a description of safe and positive options for bystander intervention; information on risk reduction; and information on the institution's policies and procedures after a sex offense occurs;
- Provide, and describe in their ASRs, ongoing prevention and awareness campaigns for students and employees. These campaigns must include the same information as the institution's primary prevention and awareness programs;
- Define the terms "awareness programs," "bystander intervention," "ongoing prevention and awareness campaigns," "primary prevention programs," and "risk reduction";
- Describe each type of disciplinary proceeding used by the institution in cases of alleged dating violence, domestic violence, sexual assault, or stalking; the steps, anticipated timelines, and decision-making process for each type of disciplinary proceeding; how to file a disciplinary complaint; how the institution determines which type of proceeding to use based on the circumstances of an allegation of dating violence, domestic violence, sexual assault, or stalking; and the standard of evidence that will be used during the disciplinary proceeding;
- List all of the possible sanctions that the institution may impose following the results of any institutional disciplinary proceedings for an allegation of dating violence, domestic violence, sexual assault, or stalking;

- Describe the range of protective measures that the institution may offer following an allegation of dating violence, domestic violence, sexual assault, or stalking;
- Provide students or employees who report being victims of dating violence, domestic violence, sexual assault or stalking with a written explanation of their rights and options, regardless of whether the offense occurred on campus, including written notification of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims both within the institution and in the community, and the availability of changes to academic, living, transportation, and working situations, or protective measures regardless of whether the victim reports to law enforcement;
- Provide a prompt, fair, and impartial disciplinary proceeding in cases of alleged dating violence, domestic violence, sexual assault, or stalking in which: (1) officials are appropriately trained and do not have a conflict of interest or bias for or against the complainant or the respondent; (2) the complainant and the respondent have equal opportunities to have others present, including an advisor of their choice; (3) the complainant and the respondent receive simultaneous notification, in writing, of the result of the proceeding and any available appeal procedures; (4) the proceeding is completed in a reasonably prompt time frame; (5) the complainant and respondent are given timely notice of meetings at which one or the other or both may be present; and (6) the complainant, the respondent, and appropriate officials are given timely and equal access to information that will be used during informal and formal disciplinary meetings and hearings.

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Law Enforcement Authority and Jurisdiction

Members of the Marian University Police Department (MUPD) support the rules and regulations of Marian University-Plymouth including the Code of Student Rights and Responsibilities, the Indiana State Code, and the constitution of the United States of America.

Marian University Police Department officers are required to attend the Indiana Law Enforcement Academy and have jurisdiction throughout the state of Indiana. MUPD is created and authorized under IC 21-17-5-5.

MUPD has a memorandum of understanding with the Indianapolis Metropolitan Police Department and the Marion County Sheriff's Department.

The area of jurisdiction for of the Marian University Police Department includes the geographical boundaries of the Marian University-Plymouth campus and adjacent properties, and any building or property owned or controlled by Marian University, including those leased from the Poor Handmaids of Jesus Christ. The area of jurisdiction includes all public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus, or

immediately adjacent to and accessible from the campus. Other agencies that have jurisdictional authority within the boundaries of Marian University-Plymouth include, but are not limited to, the following: Marshall County Sheriff's Department, Indiana State Police, Indiana State Excise Police, Indiana Department of Natural Resources (Law Enforcement Division); and federal agencies that have enforcement powers by virtue of the United States Code.

As part of a property lease agreement between the Poor Handmaids of Jesus Christ and Marian University-Plymouth for building use, there is a contractual agreement with the Poor Handmaids of Jesus Christ to provide services by the Campus Safety and Support Services Department (SASS), including de-escalation, Emergency Medical Technicians, and general support. SASS is not considered campus police or campus security, and does provide first responder EMT services. SASS is available 24 hours a day/7 days per week.

The contractual primary area of jurisdiction of the Poor Handmaids of Jesus Christ Safety and Support Services is geographical boundaries of the Center at Donaldson, which includes the Marian University-Plymouth campus including thoroughfares, streets, sidewalks, and parking facilities, that are within the college campus, or immediately adjacent to and accessible from the campus. The physical address for Marian University-Plymouth is 20097 9B Road, Plymouth, Indiana 46563.

Members of the Poor Handmaids of Jesus Christ Safety and Support Services support the rules and regulations of Marian University-Plymouth including the Code of Student Rights and Responsibilities, the Indiana State Code, and the constitution of the United States of America.

Marian University-Plymouth is also supported regularly by the Marian University's Police Department through on-campus presence at request.

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Daily Crime Log

The Poor Handmaids of Jesus Christ Safety and Support Services (SASS) Department is contracted by Marian University-Plymouth to provide safety and support services, provides first responder services, and maintains records containing all services requested by Marian University-Plymouth, including all reported crimes. Records may be made available for public inspection during normal business hours by request of either of the following:

- Vice President and Academic Dean, Dr. Natalie Tucker 574-977-0060 or ntucker@marian.edu.
- Dean of Students, Jean Wolfe, 574-341-3931 or jwolfe@marian.edu.

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Emergency Notification and Timely Warning Notices

Marian University-Plymouth will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. In the event of a suspected significant emergency or dangerous situation involving an immediate threat to the health or

safety of students or employees, The Vice President of Campus/Academic Dean of Marian University-Plymouth with support as needed from Marian University Police Department Chief of Police or his designated representative will confirm that there is a significant emergency or dangerous situation and determine the appropriate segment or segments of the campus community to receive a notification.

In addition, the Director of Operations and Administration in collaboration with the Vice President of Campus/Academic Dean, and the onsite MarCom representative will, without delay and considering the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Emergency notifications, timely warning notices, and follow-up information will be made available via: Marian University-Plymouth e-mail, Marian University-Plymouth's campus safety app—Campus Shield, Marian University-Plymouth residence life staff, and/or Marian University-Plymouth building coordinators.

Marian University-Plymouth may not issue a timely warning based on the same circumstances; however, Marian University-Plymouth will provide adequate follow-up information to the community as needed.

Marian University-Plymouth tests the emergency notification and evacuation procedure at least once per calendar year. This test may be announced or unannounced and publishes Marian University's emergency response and evacuation procedures during the test.

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List of Marian University Drug and Alcohol Abuse Education Programs

- [Alcohol Screening](#), an on-line tool to assist students in reflecting on their alcohol use and its potential impact on their life and work, is offered through the Counseling and Consultation Services office. Students are invited to utilize counseling services to review further.
- [Alcohol 101+](#) is an engaging digital program designed for colleges and universities and provides students with the knowledge to make smarter decisions relating to alcohol and is used by the Dean of Students to support students in making healthy decisions about alcohol use and is one of the sanction options used for violation of alcohol-related violations of the Code of Student Rights and Responsibilities and Residence Hall Policies.
- Student Services and Residential Life provide alcohol prevention programming through passive outreach each April for Alcohol Awareness Month. Fundamental knowledge is disseminated about the effects of alcohol on health and well-being. Campus resource

information is provided to students as options for follow-up.

- Health tips, including those related to alcohol and substance use, are published regularly in Marian University-Plymouth student newsletter, *Charger Chat*.
- Student Athlete Orientation, held at the beginning of each academic year, provides annual review of alcohol and drug use policies, including notification that the Athletic Department may perform random drug testing each semester.
- The Dean of Students reminds students each semester of the campus, state and national laws and policies regarding alcohol and drugs. This message also reminds them of the ***Indiana Lifeline law***.
- Violations of campus, state, and federal laws are included in the *Code of Student Rights and Responsibilities* and Residence Hall Policies.
- Health Services reminds students regularly about alcohol/drug interactions with prescription medicines through individual appointments.
- Residential and Commuter Life reminds students about expectations to follow all housing and university policies as well as state and federal laws through housing contracts, assignment notifications, and information sent to residential students.
- Alternative Break, facilitated by University Ministry, offers students the opportunity to engage in service learning around the country and world as an alternative to traditional spring break options.
- All Campus Digital Displays, Include reminders about the health risks of alcohol and substance use.
- Special Presentations/Speakers, informational sessions open to all members of the campus community.
- Additional examples of other Residential and Commuter Life programs include:
 - First All-Hall Meetings of the Year, Include review of alcohol and drug policies
 - First Floor Meetings of the Year, Include review of alcohol and drug policies
 - Bulletin Boards and Flyers, Passive programming in the residence halls includes various bulletin boards and flyers regarding alcohol and drug policies and education.

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University Alcohol Policy, Appendix A, Code of Student Rights and Responsibilities

On- and off-campus violations of university policy and local and state laws related to alcohol will result in disciplinary action.

General Guidelines

Alcohol is not permitted on the Marian University-Plymouth campus.

Any person who is intoxicated, knowingly distributing alcohol, or found in possession of or consuming alcohol on campus property may face civil, criminal, and/or university disciplinary action.

Illegal purchase, consumption, or possession of alcoholic beverages by any student under 21 years of age is prohibited wherever it may occur.

Adverse behavior because of alcohol consumption, including disruption, disorderly conduct, and public intoxication is a violation of the code.

The sale of alcoholic beverages by any person without a license is strictly prohibited.

Students hosting parties where alcohol is present or is provided, alcohol is provided in excess to others, or alcohol is otherwise distributed in violation of the law are subject to sanctions outlined in the code up to and including suspension or expulsion from the university.

Drinking games and other behaviors designed for the purpose of rapid and/or excessive consumption of alcohol are prohibited.

Student possession of alcohol containers, such as kegs, is prohibited.

Alcohol Possession and Consumption in Residential Units

With respect to the service, possession, or consumption of alcoholic beverages on the Marian University-Plymouth campus, state statutes and county ordinances will be enforced in addition to the following regulations: Alcoholic beverages are prohibited on campus regardless of a student's age, as the campus is a substance free environment.

Alcoholic beverages are prohibited in all areas of the residence halls, including public areas such as lobbies, study lounges, athletic areas, dining hall, college building and residential rooms

Alcoholic beverage containers (cans, bottles, kegs, etc.) are not allowed in substance free living environments for any purpose. This includes empty or decorative containers.

Disciplinary actions for any student or guest found in violation of the alcohol policy may result in any of the sanctions noted within the code.

Student health and well-being is of primary concern to the university. See the amnesty policy and the safe harbor policy on page 36 of the *Code of Student Rights and Responsibilities*.

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University Drug Policy, Appendix B, Code of Student Rights and Responsibilities

The illegal or abusive use of drugs by members of the campus community jeopardizes the safety of the individual and the community and is contrary to the academic learning process. Marian University-Plymouth is committed to having a campus that is free of the illegal or abusive use of drugs. In keeping with this commitment, it is the policy of the university that the illegal or abusive use of drugs is always prohibited. To inform all university students of their responsibilities as set forth in the Drug-Free Schools and Communities Act Amendments of 1989, the following information is provided.

The use, abuse, possession, sale, distribution, manufacture, or transfer of narcotics, illegal drugs as defined by state or federal law, or any controlled substance is always prohibited.

Controlled substances include, but are not limited to, marijuana, inhalants, abuse of over-the-counter drugs and prescription drugs, and/or the use of over-the-counter drugs or prescription drugs, or any other immediate precursor to be used to manufacture any other illegal drug, including without limitation, methamphetamine.

Possession or manufacture of drug paraphernalia is also a violation of this policy. Drug paraphernalia is defined as items that are used for any of the following purposes:

- To introduce into a person's body a drug, marijuana, or any controlled substance;
- To test the strength, effectiveness or purity of a drug, marijuana, or any controlled substance; or
- To enhance, or perceive to enhance, the physiological effect of a drug, marijuana, or any controlled substance.

Students may be accountable to both civil authorities and the university for acts that constitute violations of law and university drug policy. Student conduct actions at the university will normally proceed during pending criminal proceedings and will not be subject to challenge on the ground that criminal charges involving the same incident have been dismissed or reduced.

Students need to be aware that any student convicted of a state or federal drug violation that occurred while receiving federal financial aid may be declared ineligible for future federal student aid. Students should contact the [Office of Financial Aid](#) to understand the full policy.

The university may notify a student's parent or legal guardians of drug violations.

Student health and well-being is of primary concern to the university. The university encourages students who are experiencing substance abuse problems to seek assistance from resources available to them on campus, as well as from agencies and self-help groups available in the community. See the amnesty policy and the safe harbor policy on page 36 of the *Code of Student Rights and Responsibilities*.

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Written Requests, Victim of a Crime of Violence

Marian University-Plymouth will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the university against a student who is the respondent of such crime or offense. If the alleged victim is deceased because of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

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Missing Student Notification Policy

Students, employees, or other individuals should report when a student has been missing for 24 hours to the Marian University-Plymouth Dean of Students or the Marian University Police Department. Each student has the option to identify a contact person or persons whom Marian University-Plymouth shall notify within 24 hours of the determination that the student is missing. This information can be registered in the Marian University Police Department.

Contact information is registered confidentially and is accessible only to authorized campus officials and law enforcement personnel in furtherance of a missing person investigation. In the event students are under 18 years of age and not emancipated, or the student has not identified a contact person, Marian University-Plymouth will notify a parent or guardian within 24 hours of the determination that the student is missing.

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The Indiana Sheriff's Sex and Violent Offender Registry Site

Information regarding registered Indiana sex offenders can be accessed at:
<http://www.icrimewatch.net/indiana.php>.

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Procedures for Reporting Criminal Incidents and Other Emergencies

All students, faculty, staff, employees, and guests should promptly report all criminal and

medical incidents, accidents, fires, and other emergencies to the Marian University-Plymouth Dean of Students at 574-341-3931 or jwolfe@marian.edu, or Marian University Police Department at 317.955.6789, or using the Campus Shield app.

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Anonymously Report Crimes

Marian University has a form to allow victims or witnesses to anonymously report crimes on a voluntary confidential basis for inclusion in Marian University-Plymouth's crime statistics. The form may be accessed from the bottom of any page of the Marian University website, see *Report Bias/Misconduct* or *Title IX Support*. Both pages include reporting forms that, when submitted, are sent to a private e-mail reviewed by the Title IX Coordinator and Deputy Title IX Coordinators.

Victims or witnesses may also anonymously report crimes on the "Submit a Tip" page of the Campus Shield app.

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Access to Campus Facilities and Residence Halls

Campus facilities, including the Miller and Hardesty Residential Halls, the Lake House (occupancy began August 2024 and ended May 2026), Zirkle Dining, the College Building, and the Veterinary Nursing Building have restricted access requiring a proxy card for entry. Employees who need regular access to these areas should contact their supervisor for consideration; access is assigned by role and need.

Visitors and guests needing access to campus facilities should contact the Director of Operations and Administration.

To provide for student safety and protection, access to residence halls and the Lake House is restricted. Doors are locked at all times, requiring a proxy ID card for access. Students are provided proxy access only to their assigned residence hall, dining services, and the college building; the only students who are provided with access to the Vet Nursing building are those enrolled in that program. Students with guests are held responsible for the guests' behaviors, must escort the guests at all times, and are to sign guests in and out. Students needing access should contact the appropriate residential hall staff. Members of the Emergency Response Team, including IT, University Minister, Dean of Students, Director of Student Health Center. Maintenance personnel are provided access on an as needed basis. Staff of the Poor Handmaids of Jesus Christ have access to the Lake House and enter only through advance notice, pre-arranging dates, times and reason with the Director of Housing and the Director of Operations.

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Description of Programs Designed to Inform Students and Employees about the Prevention of Crimes

All new students attend an orientation session (multiple dates in January, May, June, July, August), where the Dean of Students or designee covers:

- Crime prevention tips (travel in groups, lock your doors, report suspicious activity)
- Escort services on campus
- Reporting suspicious activity-students are asked download the Campus Shield app and include the SASS phone number in their contacts
- Being aware of your surroundings
- Do not leave belongings unattended
- Do not prop open doors

All new employees receive this information through Human Resources and their individual departments.

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Unfounded Crimes

There are very limited circumstances in which Marian University-Plymouth may remove reports of crimes that have been deemed “unfounded” by sworn law enforcement officials. Such determinations will be made only after a full investigation has occurred and only in circumstances where the crime report is found to be false or baseless. Marian University-Plymouth reports to the Department and discloses in the Annual Security Report the number of crimes that were “unfounded”, if any, and subsequently withheld from their crime statistics.

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Risk Reduction Recommendations

Marian University-Plymouth recommends that students reduce the risk of sexual assault by clear communication, communicating personal boundaries, using the buddy system, avoiding situations that could impair judgment, and being aware of one’s surroundings.

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Hazing Policy Statement

Hazing is defined as any intentional, knowing, or reckless act committed by a person, whether individually or with other persons, against another person, regardless of the willingness of such other person to participate, that:

- Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a student organization; and
- Causes or creates a risk, above the reasonable risk encountered in the course of participation in the university or organization, of physical or psychological injury,

including:

- Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement to a small space, extreme calisthenics, or other similar activity;
- Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- Causing, coercing, or otherwise inducing another person to perform sexual acts;
- Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- Any activity against another person that includes a criminal violation of local, state, or federal law; and
- Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, state, or federal law.

Student organization is defined as an organization at the university, such as a club, society, association, athletic team, club sports team, band, or student government, in which two or more of the members are university students, whether or not the organization is established or recognized by the university.

Hazing is prohibited at Marian University-Plymouth. The university is committed to preventing hazing from occurring on campus. Students and employees are encouraged to engage in bystander intervention training offered by the university to build bystander intervention skills to stop hazing or other risks before they occur.

The following reporting methods may be used to report hazing allegations:

- In person: Jean Wolfe, Dean of Students, College Building, Room 117
- Online: [Marian University's Plymouth Location Incident Report Form](#)
- Email: jwolfe@marian.edu
- Phone: (574) 341-3931
- Mail: Jean Wolfe, 20097 9B Road, Plymouth, IN 46563

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Reporting Options in the Event of Sexual Assault:

1. Immediately contact local law enforcement and accept medical attention; report the attack and its location; give a description of the assailant's height, age, speech, hair, clothes, facial features, scars, direction of escape, etc.
2. Contact the Title IX Coordinator (after hours call 317.955.6789 and ask to speak to the Title IX Coordinator). Note: the Marian University-Plymouth campus is supported by Title IX Coordinators at the Marian University-Indianapolis campus.
3. Contact Health Services, Counseling and Consultation Services, or Student Assistance

- Program Coordinator for confidential support, if needed or desired.
4. Report using the online forms located on the Marian University-Plymouth website at www.marian.edu/title-ix.

Students may choose to utilize any or all options.

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Preserving Evidence for Criminal and/or Campus Conduct Procedures

Preserve all physical evidence carefully. Do not bathe, douche, or change clothing. Try not to touch any objects that were handled by the attacker. During the medical examination, be sure to show the medical professional all cuts, bruises, scratches, or injuries. Medical treatment for the prevention of disease may be appropriate. Hospital personnel will also collect evidence for the police investigation.

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Ongoing Primary Prevention and Awareness Campaigns to Prevent Dating Violence, Domestic Violence, Stalking, and Sexual Assault

Awareness programs specifically focus on awareness of sexual harassment and sexual assault; defining sexual harassment and assault; national statistics related to sexual assault; means of preventing, responding to, and reporting stalking, dating violence, domestic violence and any form of sexual harassment, including sexual assault.

Primary prevention programs are as follows:

1. Orientation programs designed for new students and employees to introduce them to university policies regarding Title IX, sexual harassment, sexual assault, and discrimination as well as a discussion of what constitutes sexual harassment and sexual assault. These orientation programs include information about policy, reporting, and how to report in person to the Title IX Coordinator or online. Victims and witnesses, who are impaired or are under-age drinkers, will not be penalized for reporting sexual misconduct.
2. Intentional, consistent, and scheduled programs and materials are provided to the university community. These involve varied creative messages and methods (fliers; door hangers; speakers; vignettes; articles; statistics; floor programs; campus wide programs; athletic team programs; club and organization programs, digital signage and table displays). Articles are provided to students and families in separate monthly campus newsletters. Awareness programs are scheduled throughout the year.
3. Presentations regarding Title IX, sexual assault prevention, and reporting are made annually in all First Year Seminar classes. Students also discuss policies and preventive measures at floor meetings in each residential area. This information and responsibilities of employees as *mandatory reporters* is provided to new employees at orientation.

4. Articles in the faculty/staff newsletter, “In a Glance” and the student newsletter “Charger Chat”
5. The Title IX Coordinator or Deputy Title IX Coordinator will meet with and provide training to department/schools, student organizations, faculty assembly, and athletic teams to review policies and procedures relative to sexual harassment, sexual violence, and mandatory reporting, including answering questions and providing clarification.

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Disciplinary Proceeding Used in Cases of Alleged Dating Violence, Domestic Violence, Sexual Assault, or Stalking

In cases of alleged dating violence, domestic violence, sexual assault, or stalking, a Title IX investigation will proceed. Interim measures may be enacted, as needed, for the safety of the community.

An investigator, note-taker, and advocate(s) for complainant and respondent will be assigned upon receiving a report of alleged misconduct.

In the event of a formal complaint and investigation, the investigator will report findings and a conduct hearing will be held. In conduct hearings, the standard of evidence will be the preponderance of evidence (“is it more likely than not”).

Marian University-Plymouth will follow the steps outlined in the university’s Title IX and formal conduct procedures. These are accessible online via the [Marian University website](#). These procedures include special hearing provisions for sexual misconduct, discrimination, and other complaints of a sensitive nature.

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How to Report Allegations of Sexual Harassment, *Code of Student Rights and Responsibilities*

Any person may report sexual harassment.¹

Reports can be made to the Title IX coordinator in the following ways:

- In person: Ruth Rodgers, Clare Hall, Room 125
- Online: [Report Form](#)
- Email: rrodgers@marian.edu

¹ By way of example, this includes students, employees, parents, family members, or any university community member or other individual who is directly involved in, observes, or reasonably believes that sexual harassment may have occurred.

- Phone: (317) 955-6318
- Mail: Ruth Rodgers, 3200 Cold Spring Road, Indianapolis, Indiana 46222

In most cases, making a report to the university and to law enforcement are separate actions. Making a report to the university does not preclude the individual from filing a report of a crime with law enforcement nor does it extend time limits that may apply in criminal processes. Filing a report with law enforcement is not a prerequisite of making a report with the university. However, individuals may request assistance from the Title IX coordinator or designee to notify law enforcement.

The exception to the separation of university and law enforcement reporting is when reports are made to the Marian University Police Department. Because Marian University Police Department employees are university employees, reporting a crime with law enforcement in the Marian University Police Department constitutes making a report to the university.

Reports made to the university are not shared with law enforcement unless there is a significant risk to the safety of the campus community.

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The following student sanctions may be imposed following the results of any institutional disciplinary proceedings for an allegation of dating violence, domestic violence, sexual assault, or stalking:

One or more of following sanctions may be imposed upon any student for any single violation of the code or other university policy.

Formal or Final Warning: A written notice will be sent to the respondent. It specifies that the respondent's behavior violates the code and that more severe conduct action will result should the student be involved in other violations while the student is enrolled at the university.

Restitution: Compensation for damage caused to the university or any person's property. This is not a fine but, rather, a repayment for property destroyed, damaged, consumed, or stolen. Restitution considers actual repair costs, including labor and materials.

Fines: Reasonable fines may be imposed.²

Community/University Service Requirements: For a student or organization to complete a specific supervised university or community service, for the number of hours specified.

Loss of Privileges: The student will be denied specified privileges for a designated period.

² Fines may be the following: fines in increments of \$25 to \$350 for alcohol-related policy violations; \$25 per hour of service not completed for non-compliance with discretionary sanctions; labor costs and expenses for failure to return a reserved space to proper condition.

Confiscation of Prohibited Property: Items whose presence is in violation of university policy will be confiscated and will become the property of the university. Prohibited items may be returned to the owner at the discretion of the dean of students or designee or university police, when applicable.

Behavioral Requirement: This includes required activities such as, but not limited to, seeking academic or personal counseling or substance abuse screening, at a cost to the student; writing a letter of apology; etc.

Educational Program: Requirement to attend, present, market/design, or participate in a program related to the violation. It may also be a requirement to sponsor or assist with a program for others on campus to aid them in learning about a specific topic or issue related to the violation for which the student or organization was found responsible. Audience may be restricted. A reflection paper regarding the violation/topic may be assigned.

Restriction of Visitation Privileges: May be assigned to residential or non-residential students. The parameters of the restriction will be specified.

University Housing Probation: The student is put on official notice that, should further violations of residential and commuter life or university policies occur during a specified probationary period, the student may immediately be removed from university housing. Regular probationary meetings may also be imposed.

University Housing Reassignment: The student is assigned to another university housing facility. Residential and Commuter Life personnel will decide on the reassignment details.

University Housing Suspension: The student is removed from university housing for a specified period after which the student is eligible to return. Conditions for re-admission to university housing may be specified. Under this sanction, a student is required to vacate university housing within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the director of residential and commuter life. This sanction may be enforced with a trespass action if deemed necessary. Prior to reapplication for university housing, the student must gain permission from the director of residential and commuter life or designee.

University Housing Expulsion: The student's privilege to live in or visit any university housing structure is revoked indefinitely. This sanction may be enforced with a trespass action if deemed necessary.

University Probation: The student is put on official notice that, should further violations of university policies occur during a specified probationary period, the student may face suspension or expulsion. Regular probationary meetings may also be imposed.

Eligibility Restriction: The student is deemed "not in disciplinary good standing" with the university for a specified period. Specific limitations or exceptions may be granted by the dean

of students or designee, and the terms of this conduct sanction may include, but are not limited to:

- Ineligibility to hold any office in any student organization recognized by the university or hold an elected or appointed office at the university; or
- Ineligibility to represent the university to anyone outside the university community in any way including, but not limited to: participating in a study abroad program, attending conferences, or representing the university at an official function, event or intercollegiate competition as a player, manager, or student coach, etc.

University Suspension: The student is separated from the university for a specified period, and upon the satisfaction of specific conditions, after which the student is eligible to return. The student is required to vacate the campus, including university housing, within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the dean of students or designee. This sanction may be enforced with trespass action as necessary.

University Expulsion: The student is permanently separated from the university. The student is barred from being on campus and the student's presence at any university-sponsored activity or event is prohibited. This action may be enforced with trespass action as necessary. Under this sanction, a student is required to vacate university housing within 24 hours of notification of the action, though this deadline may be extended upon application to, and at the discretion of, the dean of students or designee. This sanction will be noted as a conduct expulsion on the student's official academic transcript.

Other Sanctions: Additional or alternate sanctions may be created and designed as deemed appropriate to the offense with the approval of the dean of students or designee.

The following sanctions may be imposed upon groups or organizations found to have violated the code:

- One or more of the sanctions listed above, or
- Deactivation, de-recognition, or loss of all privileges for a specified period.

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Protective measures following an allegation of dating violence, domestic violence, sexual assault, or stalking include:

Supportive measures will be made available to both the complainant and respondent whether or not a formal complaint is filed to ensure equal access to the university's education and employment programs and activities.

The Title IX coordinator or designee will conduct an individualized assessment and will review requests from the complainant and respondent to determine supportive measures that

are appropriate and reasonably available at no cost to the complainant or respondent. Supportive measures may include, but are not limited to:

- No contact directives;
- Referral to campus and community resources for victim advocacy, counseling, health services, legal assistance, immigration assistance, disability services;
- Academic support including extensions of time and other course-related adjustments;
- Modification of work or class schedules;
- Change in work or housing locations;
- Change in reporting relationship;
- Consideration of leave requests; and
- Assistance with academic petitions.

During the period of any investigation a respondent who is a university employee can be placed on administrative leave. If the respondent is a student, they may be removed from educational activities following an individualized safety and risk analysis determining that the respondent poses an imminent threat to the physical health or safety of anyone due to the allegations made. If a student is removed from educational activities in this way, they have the right to challenge the determination of the safety and risk analysis.

The Title IX coordinator or designee will coordinate the provision of interim supportive measures. Parties will not be required to arrange such measures by themselves but may need to participate in communication with supervisors, faculty, and other university employees with a need to know.

The university will maintain as confidential any supportive measures provided to the complainant or respondent to the extent that maintaining such confidentiality would not impair the ability of the university to provide the supportive measures.

Students impacted by sexual harassment are encouraged to use [counseling and consultation services](#), and/or Student Assistance Program coordinator. Employees impacted by sexual harassment are encouraged to utilize the Employee Assistance Program (EAP). Contact Human Resources for more information about EAP. Additional resources are [included here](#).

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Written Explanation of Rights and Options

Marian University-Plymouth students or employees who report being victims of dating violence,

domestic violence, sexual assault, or stalking are provided with a written explanation of their rights and options, regardless of whether the offense occurred on campus, including written notification of counseling, health, mental health, and victim advocacy assistance both within the institution and in the community, and the availability of changes to academic, living, transportation, and working situations, or protective measures regardless of whether the victim reports to law enforcement. If needed, students or employees may also be provided with information regarding legal assistance, visa and immigration assistance, and student financial aid.

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Counseling and Consultation Services Policy Supporting Recent Victims of Sexual Assault, Harassment, or Violence

1. Explain that clinician is legally obligated to protect the confidentiality of their communication with clients
2. Inform student of their right to file a Title IX complaint with the university. Inform student where form is located on university website. Explain option of anonymous reporting (no action/response wanted), allowing information to be included in the annual disclosure of crime statistics. Explain option of reporting with expectation of action/follow-up from university. Explain who receives reporting forms.
3. Inform student that clinician is available to assist student in filing complaint if requested.
4. If appropriate, explain to student that Title IX includes protections against retaliation, and the university officials will take steps to prevent retaliation as well as take responsive action if retaliation occurs.
5. Inform student of right to file a separate complaint with campus or local law enforcement.
6. Inform student of on-campus resources for counseling and medical support. Offer to communicate with faculty on the student's behalf, if needed. If appropriate, inform student of other on-campus academic support.
7. Discuss options for medical care off campus.
8. Discuss options for collection of evidence if appropriate – provide information regarding local Centers for Hope.

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Confidentiality

The university recognizes the importance of confidentiality and privacy. See the [provided resources document](#) in addition to the resources section on page 62 for a list of confidential support, non-confidential support, and medical resources.

Information received in connection with the reporting, investigation, and resolution of allegations will be treated as private and will only involve individuals whom the university determines are necessary to conduct an appropriate investigation, to provide assistance and

resources to parties, to perform other appropriate university functions, or when the university is required to provide information under the law.

If an incident is disclosed or reported to the university and the individual requests that no investigation be conducted or disciplinary action be taken, the Title IX coordinator or designee will explain that the university prohibits retaliation and explain the steps the university will take to prevent and respond to retaliation if the individual participates in a resolution process. The Title IX coordinator or designee will evaluate the request to determine whether the university can honor the request while still providing a safe and nondiscriminatory environment.

A decision to proceed despite an individual's request will be made on a case-by-case basis after an individualized review, and the complainant will be notified if such a decision is made. If the university proceeds with an investigation, the complainant is under no obligation to proceed as a part of the investigation.

All individuals involved in the process should observe the same standard of discretion and respect for everyone involved in the process.

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Prompt, Fair, and Impartial Disciplinary Proceeding

Marian University-Plymouth provides for a prompt, fair, and impartial disciplinary proceeding (term used to describe a conduct hearing or human resources procedure for employees) in cases of alleged dating violence, domestic violence, sexual assault, or stalking. The complainant and the respondent have equal opportunities to have others present, including an advisor of their choice. The complainant and the respondent receive simultaneous notification, in writing, of the result of the proceeding and any available appeal procedures. Marian University-Plymouth ensures there is not a conflict of interest or bias for or against the complainant or the respondent.

The proceeding is completed in a reasonably prompt time frame. The complainant and respondent are given timely notice of meetings at which one or the other or both may be present; and the complainant, the respondent, and appropriate officials are given timely and equal access to information that will be used during informal and formal disciplinary meetings and hearings. The result of a hearing/procedure is the decision whether it is "more likely than not" that a violation occurred and sanctions applied, if appropriate. The complainant and the respondent are both notified in writing the results of the proceeding. Compliance with these provisions does not constitute a violation of section 444 of the General Education Provisions Act (20 U.S.C. 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA).

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Crime Statistics

Crime statistics under the Clery Act are categorized by type and location. The following rules

and definitions for the geographical and crime categories are taken from *The Handbook for Campus Safety and Security Reporting* published by the U.S. Department of Education:

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Definitions of Clery Geography

On-Campus: *Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.*

On-Campus Student Housing Facility: *Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.*

Non-campus: *Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.*

Public Property: *All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.*

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Amnesty Policy, Bystander Intervention, and Safe Harbor

A bystander is a witness to or participant in an act of potential harm or misconduct who acts to stop, intervene, or protect in the situation. Members of the Marian University-Plymouth community are encouraged to find ways to successfully intervene to support and help each other.

To encourage students to offer help and assistance to others, Marian University-Plymouth pursues a policy of amnesty for minor violations when students offer help to others in need.

For Complainants or Reporters

The university provides amnesty to complainants or reporters who may be hesitant to report misconduct to university officials because they fear that they themselves may be accused of policy violations, such as underage drinking, at the time of the incident. Educational options may be explored, but if offered amnesty, no conduct proceedings will result.

Abuse of amnesty requests can result in a decision by the dean of students or designee not to extend amnesty to the same person repeatedly.

For Bystanders Offering Assistance

A bystander is a witness to or participant in an act of potential harm or misconduct who acts to stop, intervene, or protect in the situation.

Appropriate ways for bystanders to address situations may include:

- Directly address the concerning behavior;
- Delegate response to the concerning behavior to another party, such as a university employee or the Marian University Police Department; or
- Distract the person who is engaging in concerning behavior.

The university offers training on bystander intervention to students, faculty, and staff. To schedule training for your group or to find information about upcoming training, contact the Dean of Students of Marian University-Plymouth.

Members of the university community are encouraged to find ways to safely intervene to support and help each other. To encourage students to help others, and in line with the [Indiana Lifeline Law](#), the university offers amnesty for minor violations when students offer assistance to others in need.

If a student contacts the Marian University Police Department in a timely manner to assist a person who may require medical treatment, they will not be penalized if they have been drinking or aware of underage drinking.

At the discretion of the dean of students or designee, and in keeping with [Indiana Lifeline Law](#), amnesty may also be extended on a case-by-case basis to the person receiving assistance. Educational options will be explored, but no conduct proceedings will result.

If someone is injured, contact Safety and Support Services (SASS). SASS personnel are trained as medical first responders and are best prepared to assess an injury.

In non-emergency settings, if students are concerned about choices a friend is making regarding alcohol or drugs; or other types of concerning behaviors, please talk to staff that are here to assist you:

Area Coordinators in the Residence Halls	574-702-9526
Counselors in Counseling and Consultation Services	317.955.6150
Student Health Center	260-609-1236
Student Assistance Program Coordinator	317-442-7675
Dean of Students	574-341-3931

Safe Harbor

Marian University-Plymouth believes that students who have a drug or addiction problem deserve help. If any university student brings their own use, addiction, or dependency to the attention of university officials outside the threat of drug tests or conduct sanctions and seeks assistance, a conduct proceeding will not be pursued.

A written action plan may be used to track the student's cooperation with the safe harbor program, and the student will be expected to sign releases that allow for effective monitoring of compliance. Failure to follow the action plan will nullify the safe harbor protection and student conduct processes will be initiated.

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Definitions of Dating Violence, Domestic Violence, Sexual Assault, Stalking, and Consent, *Code of Student Rights and Responsibilities*

Domestic violence. Crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim, or by any other person against an adult or youth victim who is protected from that person's acts.

Dating violence. Violence committed by a person

- who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- where the existence of such a relationship shall be determined based on a consideration of the following factors:
 - The length of the relationship.
 - The type of relationship.
 - The frequency of interaction between the persons involved in the relationship.

Sexual assault. Any nonconsensual sexual act, including when the victim lacks capacity to consent.

Stalking. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to

- fear for their safety or the safety of others; or

- suffer substantial emotional distress.

Consent. Permission that is clear, knowing, voluntary, and expressed prior to engaging in and during an act. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, as long as those words or actions create mutually understandable and clear permission regarding willingness to engage in and the conditions of sexual activity.

- Consent to any one form of sexual activity cannot automatically imply consent to any other forms of sexual activity.
- Consent may be withdrawn at any time.
- Previous relationships or prior consent cannot imply consent to future sexual acts; this includes “blanket” consent, defined as permission in advance for any or all actions at a later time or place.
- Consent cannot be given by an individual who one knows to be – or based on the circumstances one should reasonably have known to be – substantially impaired, by alcohol or other drug use, unconsciousness, etc.
- Substantial impairment is a state when an individual cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (for example, to understand the “who, what, when, where, why, or how” of their sexual interaction).
- This also covers individuals whose substantial impairment results from other physical or mental conditions including disability, sleep, involuntary physical restraint, or from the consumption of alcohol or other drugs.
- Being impaired by alcohol or other drugs will never function as a defense for any behavior that violates this policy.
- It is the obligation of the person initiating sexual activity to obtain consent.
- An individual cannot consent who has been coerced, including being compelled by force, threat of force, or deception; who is unaware that the act is being committed; or who is coerced by a supervisory or disciplinary authority.
- Force is defined as violence, compulsion, or constraint; physically exerted by any means upon or against a person.
- Coercion is defined as the application of pressure by the respondent that unreasonably interferes with the complainant's ability to exercise free will. Factors to be considered include, but are not limited to, the intensity and duration of the conduct.

- A person who does not want to consent to sex is not required to resist or verbally object.
- Withdrawal of consent can be manifested through conduct and need not be a verbal withdrawal of consent (i.e. crying, pulling away, pushing away, not actively participating, laying there, uncomfortable or upset facial expression).
- Consent may not be given by an individual who has not reached the legal age of consent under applicable law.

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Clery Definitions, Violence Against Women Act

Domestic Violence: The term “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction.

Dating Violence: The term “dating violence” means violence committed by a person— (A) who is or has been in a social relationship of a romantic or intimate nature with the victim; and (B) where the existence of such a relationship shall be determined based on a consideration of the following factors:

- (i) The length of the relationship.
- (ii) The type of relationship.
- (iii) The frequency of interaction between the persons involved in the relationship.

Sexual Assault: Includes sexual assaults committed by offenders who are strangers to the victim/survivor and sexual assaults committed by offenders who are known to, related by blood or marriage to, or in a dating relationship with the victim/survivor. VAWA defines sexual assault as any conduct proscribed as sexual abuse by federal statute. Such proscribed behavior includes knowingly causing another person to engage in a sexual act by using force against that other person or by threatening or placing that other person in fear. It also includes engaging in a sexual act with another person after knowingly rendering that person unconscious, or administering to another person by force or threat of force, or without the knowledge or permission of that person, a drug, intoxicant, or other similar substance and thereby substantially impairing the ability of that other person to appraise or control sexual conduct. Sexual assault also includes knowingly engaging in a sexual act with another person if that other person is incapable of appraising the nature of the conduct or is physically incapable of declining participation in or communicating unwillingness to engage in that sexual act. Sexual assault also includes knowingly engaging in sexual contact with another person without the other person’s permission. Finally, the statute proscribes any attempts to commit any of these acts.

Stalking: The term “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—(A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

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Definitions of Reportable Clergy Crimes

Murder and Non-negligent Manslaughter: *The willful (non-negligent) killing of one human being by another (counted as one offense per victim).*

Negligent Manslaughter: *The killing of another person through gross negligence (counted as one offense per victim).*

Rape: *The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.*

Sodomy: *Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.*

Sexual Assault with an Object: *To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.*

Fondling: *The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person’s will; or, not forcibly or against the person’s will, where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.*

Incest: *Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.*

Statutory Rape: *Sexual intercourse with a person who is under the statutory age of consent.*

Robbery: *The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.*

Aggravated Assault: *An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by a means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could and probably would result in serious personal injury if the crime were successfully completed.*

Burglary: *The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking, and all attempts to commit any of the aforementioned acts.*

Motor Vehicle Theft: *The theft or attempted theft of a motor vehicle. Motor vehicle theft is classified as any case where an automobile is taken by a person not having lawful access, even if the vehicle is later abandoned, including joy riding.*

Arson: *Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc. (counted as one offense per distinct operation originating in the reporting jurisdiction).*

Liquor Law Violations: *The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities (drunkenness and driving under the influence are not included in this definition).*

Drug Law Violations: *Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).*

Weapon Law Violations: *The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: the manufacture, sale, or possession of deadly weapons; the carrying of deadly weapons, concealed or openly; the furnishing of deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned acts.*

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Hierarchy Rule

When counting Clery reportable crimes, if multiple crimes occurred in the same incident, only the most serious crime is counted according to the following order:

1. Criminal Homicide
 - a. Murder and Non-negligent Manslaughter
 - b. Manslaughter by Negligence
2. Sexual Assault
 - a. Rape
 - b. Fondling
 - c. Incest
 - d. Statutory Rape

3. Robbery
4. Aggravated Assault
5. Burglary
6. Motor Vehicle Theft
7. Arson*
8. Arrests for Liquor, Drug, or Weapons Law Violations
9. Referrals for Disciplinary Action for Liquor, Drug, or Weapons Law Violations

There are **exceptions** to using the Hierarchy Rule when counting offenses. They apply to Arson, Sexual Assaults, Hate Crimes, and *VAWA* Offenses.

*Incidents involving arson are counted under the Arson category, and any additional crimes occurring in the same incident are counted according to the hierarchy rule in addition to the arson. Any injuries or deaths occurring as a direct result of arson are counted as an additional crime.

Attempted crimes are counted the same as completed crimes. However, attempted murders are counted as aggravated assaults.

Any incident involving multiple liquor, drug, or weapons law violations is counted in only one of those categories. In these cases, arrests are counted over disciplinary actions, and it is the officer's or Marian University Police Department's discretion whether to count the incident under the Liquor, Drug, or Weapons Law categories.

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Hate Crime Statistics

Crime statistics are kept for all Clery-reportable crimes as well as Larceny-Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property that are found, upon investigation, to be hate crimes.

A hate crime is defined as *a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias*. Bias is defined as *a preformed negative opinion or attitude toward a group of persons based on their race, gender identity, religion, disability, sexual orientation, ethnicity, or national origin*.

Marian University- Plymouth had no reported hate crimes in the reporting periods of January 2023-December 2023, January 2024-December 2024, and January 2025-December 2025.

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Hazing Statistics

Hazing is defined as any intentional, knowing, or reckless act committed by a person, whether individually or with other persons, against another person, regardless of the willingness of such other person to participate, that:

- Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a student organization; and
- Causes or creates a risk, above the reasonable risk encountered in the course of participation in the university or organization, of physical or psychological injury.

Marian University-Plymouth had no reported hazing incidents in the reporting periods of January 2023-December 2023, January 2024-December 2024, and January 2025-December 2025

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Crime Statistics

Marian University-Plymouth Clery Crime Statistics	Year	On- Campus Property	On-Campus Student Housing Facilities (subset)	Non- campus Property	Public Property
Murder/Non-negligent Manslaughter	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Rape	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Fondling	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Incest	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Statutory Rape	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Robbery	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

Marian University-Plymouth Clery Crime Statistics	Year	On- Campus Property	On-Campus Student Housing Facilities (subset)	Non- campus Property	Public Property
Aggravated Assault	2023	0	0	0	0
	2024	1	0	0	0
	2025	0	0	0	0
Burglary	2023	0	0	0	0
	2024	0	0	0	0
	2025	1	1	0	0
Motor Vehicle Theft	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Arson	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Arrests - Illegal Weapons Possession	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Arrests - Drug Abuse Violations	2023	0	0	0	0
	2024	1	0	0	0
	2025	0	0	0	0
Arrests - Liquor Law Violations	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

Marian University-Plymouth Clery Crime Statistics	Year	On- Campus Property	On-Campus Student Housing Facilities (subset)	Non- campus Property	Public Property
Disciplinary Actions/Judicial Referrals - Illegal Weapons Possession	2023	0	0	0	0
	2024	2	0	0	0
	2025	0	0	0	0
Disciplinary Actions/Judicial Referrals - Drug Abuse Violations	2023	0	0	0	0
	2024	1	0	0	0
	2025	4	0	4	0
Disciplinary Actions/Judicial Referrals - Liquor Law Violations	2023	9	0	0	0
	2024	9	0	0	0
	2025	0	0	0	0
Domestic Violence	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Dating Violence	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Stalking	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

Unfounded	2023	0
	2024	0
	2025	0

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Fire Safety Report

Fire Statistics

There were no reported actual fires in Marian University-Plymouth residential spaces in the reporting periods of January 2023-December 2023, January 2024-December 2024, and January 2025-December 2025.

On-Campus Housing and Life Safety Systems

In 2025, Marian University provided two on-campus residence halls (Hardesty Residence Hall and Miller Residence Hall) and utilized one on-property house for student housing (Lake House from August 2024-May 2026). Hardesty Residence Hall, Miller Residence Hall, Lake House, Zirkle Dining Hall, the Veterinary Nursing Building and the College Building are equipped with smoke detectors, pull box stations and fire extinguishers. The Lake House is also equipped with emergency fire blankets. Hardesty Residence Hall and Miller Residential Hall, Lake House, Zirkle Dining Hall, and the Vet Nursing Building are fully sprinkled; the College Building is partially sprinkled.

Mandatory Supervised Fire Drills

- Safety and Support Services (SASS) conducts fire evacuation drills in Miller Residential Hall, Hardesty Residential Hall, and Lake House monthly from September through May, when those buildings are in use. The fire evacuation drills are supervised by Residential Life staff and SASS. The fire evacuation drills are conducted by activating each individual fire alarm system via a pull station in each on-campus student housing facility.
- Fire evacuation drills are also conducted monthly in Zirkle Dining Hall monthly from September through May. The fire evacuation drills are supervised by SASS.
- Fire evacuation drills are conducted in the College Building once per semester, by activating the fire alarm system via a pull station. The fire evacuation drills are supervised by SASS.
- Fire evacuation drills are conducted during various times of day and night.

Fire Training

Marian University-Plymouth conducts training for all Residential Life staff, including the Director of Residential and Commuter Life, Area Coordinators and Resident Assistants, regarding safe evacuation procedures, use and location of fire extinguishers and emergency notification procedures. In addition, faculty, staff, and students receive annual training on safe evacuation, use and location of fire extinguishers, and use of emergency notification procedures.

Fire Safety Policies and Rules

These policies compliment the Code of Student Rights and Responsibilities and the Residence

Life Contractual Terms and Conditions by clarifying and expanding on important information regarding living on campus. Understanding and complying with fire safety policies and rules is the expectation and responsibility of all students living on campus. These policies are designed for any student who resides on campus and any guests they have. Violations of these policies or policies contained in the aforementioned documents may result in disciplinary actions including sanctions, fines, contract cancellation, or removal from the university. The following link explains the policies. [240809rcl-policies.pdf](#)

Additionally, here is the link to emergency procedures, including fire, for Marian University-Plymouth: [Plymouth Emergency Procedures | Marian University](#).

Tampering

Tampering with fire safety equipment is a federal offense that may result in criminal charges, fines, and disciplinary action. Tampering with smoke detectors in residential rooms or common areas is prohibited. This includes removal of the detector or battery.

Fire Inspections for On-campus Student Housing

Inspections of fire safety equipment, including alarms, sprinklers and extinguishers, are scheduled annually by SASS to ensure equipment is present and working properly. Residence hall staff members conduct regular, random room checks throughout each academic year for health, safety, and maintenance inspections, including ensuring prohibited items related to fire risks are not present. In addition, a designated University official may conduct a search of the University premises if there is reason to believe University policies are being violated, premises are being used for illegal purposes, for a purpose which interferes with the normal operation of the University, or for health and safety regulations.

Electrical/Hazardous Items

Students may not remove or alter electrical fixtures or hardware. The following items are prohibited in the residence halls: air conditioning units (unless supplied by Marian University-Plymouth), appliances with exposed heating elements (e.g. hot plates, toasters, George Foreman grills), candles/incense (lit or with burnt wick), extension cords; and halogen lamps unless they are equipped with a protective screen. Also prohibited are materials which are hazardous to the health and safety of residents including, but not limited to: gasoline, kerosene, and hazardous chemicals. Containers which have been used for storing gasoline are not permitted. Christmas lights may be used for decorative purposes in student rooms. Lights are limited to the indoor style and are to be kept to a minimum. Please exercise caution and care by not using extension cords and turning off lights when you depart your room. Students may decorate with artificial trees only. Real trees are not permitted. Trees are also not permitted in common areas or hallways.

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