

Addendum: LSON Clinical Conduct and Uniform Policy Update

Effective Summer 2026: The addendum to the LSON Student Handbook noted below replaces the section under “Clinical Conduct” and “Dress Code” on pages 35-37.

Clinical Conduct

A faculty member may dismiss the student from clinical for the day if the student displays unprofessional conduct and/or unsafe acts deemed as such by the faculty. Any such occurrence is recorded anecdotally and placed in the student record. Dismissal from clinical for unprofessional conduct and/or unsafe acts may result in unsatisfactory for the day, failure (F) for the course, or dismissal from the program.

Examples of unprofessional conduct include, but are not limited to:

1. Failure to demonstrate adequate preparation for patient care or for medication administration.
2. Failure to comply with the Dress Code.
3. Failure to apply nursing principles/skills resulting in actual or potential harm to patient(s).
4. Any acts of gross negligence on the part of the student.
5. Violation of HIPAA/confidentiality policies.
6. Behavior suggestive of being under the influence of intoxicants (Drugs, alcohol, medications, etc.)
7. Behaviors that put others at risk, such as performing invasive procedures on other students or staff.
8. Behaviors that include vulgar or profane language, suggestive or obscene gestures or any incivility to faculty, other students, staff, patients, or visitors.

Dress Code

1. Students are expected to follow the LSON dress code.
2. Uniform tops must be purchased from Marian University Bookstore.
3. Scrub Uniform:
 - a. Students are to wear:
 - official Marian University monogrammed navy scrub top
 - Navy blue pants
 - Optional navy-blue scrub jacket
 - b. The uniform is to be clean, wrinkle-free and in good repair.

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- c. Only solid navy-blue crew or turtleneck shirt may be worn under the uniform scrub top.
- d. Vinyl, rubber, or leather closed toe/heel shoes with socks must be worn.
- e. Marian University picture student identification is the official name tag and is to be worn at clinical sites on the outside of uniform (jacket or top).
- f. If changes are required for religious or cultural reasons, please consult the course faculty and request religious accommodation.
- g. Optional: A LSON fleece jacket may be worn while in the lab setting (available for purchase in the bookstore).

4. Equipment: Students are responsible for the purchase of necessary personal supplies/equipment. Students must have a stethoscope, pen light, blood pressure cuff, medical scissors, watch with secondhand, and a pen as part of their uniform.

- a. Smart watches are prohibited.
- b. Wearable recording devices (such as smart/AI glasses) are prohibited.

5. Hair

- a. Hair must be clean, neat, and not interfere with one's vision or nursing care delivery.
- b. Long hair must be fastened and pulled away from the collar and should not require extra handling during the day.
- c. Established beards must be neatly groomed.
- d. No hats.

6. Bodily Adornments

- a. Body piercing jewelry is not permitted except for two small pairs of post-type earrings in each ear.
- b. No dangling earrings or hoops are allowed.
- c. One ring band is permitted per hand.
- d. No other jewelry of any kind is to be worn.

7. Nails

- a. No nail polish may be worn.
- b. Nails must be kept short, clean, and filed.
- c. Artificial nails are prohibited.

8. Make-up: Make-up should be natural-looking and not severe or so dramatic as to be distracting.

9. Personal Grooming

a. It is expected that students will present themselves professionally by exhibiting cleanliness and control of body odors including smoke odors.

b. No fragrances may be worn.

10. Smoking Policy: There will be no smoking or vaping during clinical time or at any other time that students are wearing the Marian University uniform.

11. Gum chewing, eating and drinking is prohibited while in work areas of clinical facilities, the Simulation Center, and the skill labs.

Noncompliance of the dress code may result in dismissal from clinical which may be counted as a missed clinical day. Facilities may require additional dress code policies which may be implemented and communicated to students.