

Mentoring Partnership Agreement

We have agreed on the following goals and objectives as the focus of this mentoring relationship:

- 1. _____
- 2. _____
- 3. _____

We have discussed how we will work together and develop a work plan. In order to ensure that our relationship is a mutually rewarding and satisfying experience for both of us, we agree to:

- 1. Meet regularly. Our specific schedule of contact and meetings is as follows:

- 2. Look for multiple opportunities and experiences to enhance the intern's learning. We have identified and will commit to, the following specific opportunities and venues for learning:

- 3. Maintain confidentiality of our relationship. Confidentiality for us means:

- 4. Honor the ground rules we have developed for the relationship. Our ground rules will be:

- 5. Provide regular feedback to each other and evaluate progress. We will accomplish this by:

We agreed to meet regularly until we accomplish our predefined goals or for a maximum of _____. At the end of this period of time, we will review this agreement, evaluate our progress, and reach a learning conclusion. The relationship will then be considered complete. If we choose to continue our mentoring partnership, we may negotiate a basis for continuation, so long as we have stipulated mutually agreed-on goals.

In the event one of us believes it is no longer productive for us to continue or the learning situation is compromised, we may decide to seek outside intervention or conclude the relationship. In this event, we agree to use closure as a learning opportunity.

Mentor's Signature and Date

Intern's Signature and Date

Mentoring Partnership Agreement

Goals:

Learning Outcomes:

Ground Rules:

Parameters for the Relationship:

Steps to Achieving the Goals and Learning Outcomes:

Time Frame:

Checkpoints:

Mentor's Signature and Date

Intern's Signature and Date