Advanced Leadership Employment Data 2021-2023

Description:

This table provides a matrix of current employment categories for 2021-2023 completers of the advanced leadership programs: the Master of Arts in Educational Leadership (MAEL) and Building-Level Administrator (BLA) licensure only.

	Cohort 12 (2023 Completers)	Cohort 11 (2022 Completers)	Cohort 10 (2021 Completers)
Total Number of Graduates	11	15	17
Licensed Administrative role	2	3	3
Supervisory/coaching role	3	4	2
Teaching/counseling role	6	8	11
Left education sector			1 (deceased)
Unknown			

Analysis:

- All program graduates in the last three cohorts have retained employment in the K-12 educational sector.
- 45% of completers from cohort 12 and 47% from cohort 11 currently serve in an administrative or supervisory role (principal, assistant principal, dean, assistant director, team lead, etc.).

Interpretation:

The retention of graduates in the educational sector indicates that the advanced program is helping educators develop leadership skills and the motivation necessary to remain in K-12 education despite the many challenges posed post-COVID and other factors. A significant number have already moved into the roles of school administrator, dean, or instructional coach – roles in which they must effectively exercise leadership.